

OKLAHOMA BOARD OF NURSING
2915 North Classen Blvd., Suite 524
Oklahoma City, OK 73106
(405) 962-1800

INSTRUCTIONS FOR PRACTICAL NURSE EQUIVALENCY
CANDIDATES APPLYING FOR LICENSURE BY EXAMINATION

FEE FOR EQUIVALENCY EVALUATION - \$40.00

The Oklahoma Board of Nursing has the authority to determine practical nurse (PN) equivalency according to the Oklahoma law, as established in the *Oklahoma Board of Nursing Rules* [485:10-9-1]. Please be aware that, even if you are approved for licensure through PN equivalency in Oklahoma, it is possible that you will not be eligible for licensure in other states, due to different licensure laws.

All candidates for licensure as a practical nurse in Oklahoma must have a **high school diploma or GED certificate, or must meet the requirements for an Adult High School Diploma** [485:10-9-1].

ELIGIBILITY

A. RN-Educated Candidates:

1. To qualify for writing the NCLEX-PN via the equivalency provision, you **must have successfully completed a minimum of one academic year** of an RN nursing education program approved by the Oklahoma Board of Nursing or a similar board in another state, with a minimum 2.0 GPA and a grade of “C” or higher in all nursing courses. Equivalent coursework must have been completed within two years of submission of the completed application for licensure, transcript and fee to the Board and submission of the completed registration form to the testing service. The application for licensure and test registration should not be submitted until after the equivalency evaluation has been completed.
2. **You must provide evidence to verify classroom instruction and clinical practice** in nursing care of adults, nursing care of children, and maternal-infant nursing. In addition, course content in anatomy and physiology, growth and development, mental health, pharmacology, and nutrition must have been successfully completed.
3. If you obtained course credits from an external degree programs (such as Excelsior College), you are not eligible for practical nurse licensure through equivalency.
4. To qualify for writing the NCLEX-PN, **nurses educated in foreign countries** must have graduated from a government-approved school of registered nursing, hold a license in the country of graduation, submit a CGFNS Health Profession

and Science Course by Course Evaluation that verifies successful completion of the requirements identified above in #2, and present evidence of competence in oral and written English as described in the *Application for Licensure by Endorsement as a Foreign-Educated Nurse*. A copy of this application may be found on the Board's website: www.ok.gov/nursing.

5. **RN candidates who are not successful on the NCLEX-RN** examination may apply for the NCLEX-PN examination as an equivalency candidate. The equivalency evaluation fee of \$40.00 will not apply.

B. Military Medics:

1. **Air Force Medical Service Technicians at the 4N051 (90250) level or above** may be eligible to apply for PN licensure based on the practical nurse equivalency of their military training. However, an evaluation of the education obtained through the Air Force must be completed, including an evaluation of the plan of instruction, course descriptions, and verification of clinical training in the required areas. Please contact the Air Force to obtain all required materials prior to submitting the request for a practical nurse equivalency evaluation. An official transcript from the Community College of the Air Force must be submitted to verify training at the 4N051 or 4N071 level.
2. Army medics trained in the **U.S. Army Practical Nurse Course** (91WM6, previously known as 91C) are eligible to apply for PN licensure. Because this program is an approved practical nursing education program, the equivalency evaluation fee of \$40.00 will not apply. An official transcript must be submitted and all requirements for practical nurse licensure must be met.

PROCEDURES FOR EQUIVALENCY EVALUATION

1. **Complete the attached *Request for Practical Nurse Equivalency Evaluation* form and submit it to the Board office.**
2. **Submit the \$40.00 fee (in the form of a cashier's check or money order) with your request.** All PN equivalency candidates must pay this fee, with the exception of graduates of RN programs who did not pass the NCLEX-RN examination and Army WM6 medics. This fee is in addition to the licensure fee and NCLEX examination fee. The fee will not be refunded, even if it is determined that you are ineligible.
3. Request that the college registrar send an **official transcript directly to the Board office**. Official transcripts must be obtained from **all** colleges you attended, if you completed nursing or pre-requisite courses at that college. Transcripts indicating "Issued to Student" will not be accepted.
4. Out-of-state candidates and those who are not currently enrolled in a nursing program must submit a **degree plan and course descriptions** for nursing and related courses

in order to determine equivalency. The degree plan and course descriptions must be from the time of enrollment in the program. Course syllabi may be required to determine whether curricular requirements have been met. Course descriptions for currently-enrolled students in Oklahoma RN nursing education programs are on file, therefore, course descriptions are not usually required for these individuals.

5. Read the attached *Learning Packet on Legal Rights and Responsibilities of the Practical Nurse*, then complete the post-test in black ink and submit it with your application.
6. After the equivalency evaluation has been submitted and the information is reviewed, you will receive a letter from the Board office notifying you of your eligibility to apply. After you receive this letter, you may submit the application for practical nurse licensure and NCLEX registration form. The *Application for Practical Nurse Licensure by Examination* may be found on the Board's website: www.ok.gov/nursing. You may obtain information regarding registering for the NCLEX examination from the testing service website: www.pearsonvue.com/nclex. When completing the NCLEX registration form, please use the following program codes:
 - a. If you have partially completed an RN nursing education program, please use the program code 24-997 on the NCLEX registration form.
 - b. If you have successfully completed an RN nursing education program in Oklahoma but did not pass the NCLEX-RN, please use the program code 24-999 on the NCLEX registration form. If your nursing education program is located out-of-state, please call our office for the correct program code.
 - c. If you are a United States Air Force medic (4N051 or above), please use the program code 24-998 on the NCLEX registration form.

APPLICANT STATEMENT

Please initial each of the following statements to indicate your understanding:

_____ I understand this form must be completed typed or in black ink and submitted to the Board office with a \$40.00 equivalency evaluation fee in the form of a money order or cashier's check.

_____ I understand I must contact all colleges and universities I have attended in which I took relevant coursework to make arrangements for official transcripts to be mailed directly to the Board office.

_____ I understand that if I am not currently enrolled in an Oklahoma nursing education program or if I attended an out-of-state program, I must submit copies of the degree plan and course descriptions which were current at the time I attended. Copies of course syllabi may also be required

_____ I understand I must submit the post-test for *Legal and Ethical Responsibilities for the Licensed Practical Nurse* with my application.

I request that my transcripts be evaluated to determine my eligibility to apply for practical nurse licensure through equivalency. I certify that the statements made on this request form and on accompanying documents, are true, complete, and correct. I understand that any false or misleading information in, or in connection with, my application for licensure may be cause for denial or loss of licensure.

Signature of Applicant: _____

Date: _____

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LEARNING PACKET FOR PRACTICAL NURSE EQUIVALENCY CANDIDATES: LEGAL RIGHTS AND RESPONSIBILITIES OF LICENSED PRACTICAL NURSES

Introduction

The *Oklahoma Nursing Practice Act (ONPA) and Rules* include provisions for students in state-approved registered nursing education programs to write the NCLEX-PN licensure examination after completion of courses that have been identified as equivalent. In addition, certain military medics may be eligible to apply for practical nurse licensure through equivalency. The following unit is an introduction to the legal rights and responsibilities of the practical nurse. This unit must be completed and the post-test returned to the Oklahoma Board of Nursing with the request for equivalency evaluation.

Objectives

1. Describe the purpose and components of the Oklahoma Nursing Practice Act.
2. Identify functions of the Oklahoma Board of Nursing.
3. List qualifications for licensure as a practical nurse, according to the ONPA.
4. Identify legal implications regarding licensure of nurses.
5. List violations to the ONPA that may lead to disciplinary action.
6. Compare the scope of practice of the Licensed Practical Nurse and the Registered Nurse.
7. Describe limits of practice for the Licensed Practical Nurse.

The Oklahoma Nursing Practice Act and Rules

The Oklahoma Nursing Practice Act was initially passed in 1953 and has been periodically amended since that time to ensure that it is current. The act places the regulation of education, certification and licensure of registered nurses (RNs) and licensed practical nurses (LPNs) or advanced unlicensed assistive persons (AUAs), and the practice of registered or practical nursing or advanced unlicensed assistance under the control of the Oklahoma Board of Nursing. It requires that only those persons who are qualified shall be authorized to practice nursing or advanced unlicensed assistance.

The Board is authorized to promulgate rules to carry out the provisions of the ONPA. These rules are periodically revised through the administrative rule-making process. These rules are published and have the same effect as the law. Registered nurses and licensed practical nurses are required to practice in accordance with the ONPA and Rules.

The Oklahoma Nursing Practice Act describes qualifications for licensure as a registered or practical nurses, provides a mechanism for recognition for advanced practice nurses and for prescriptive authority, establishes grounds for disciplinary action, identifies exceptions to the act,

provides the mechanism for approval and survey of nursing education programs, and establishes a peer assistance program.

Oklahoma Board of Nursing

The Oklahoma Board of Nursing was established in the ONPA to carry out the provisions of the act and the rules. According to the rules, the Board has the following functions:

1. Adopt and, from time to time, revise such rules and regulations not inconsistent with the Oklahoma Nursing Practice Act
2. Prescribe standards for educational programs preparing persons for licensure to practice practical nursing, registered nursing, or preparing individuals for advanced practice nursing
3. Provide for surveys of such educational programs
4. Approve such educational programs for the preparation of practitioners of practical nursing, registered nursing, or advanced practice nursing as shall meet the requirements of this statute and of the Board
5. Deny, or withdraw approval of educational programs for failure to meet or maintain prescribed standards required by this statute and by the Board
6. Examine, license and renew the licenses of duly qualified applications
7. Recognize Advanced Practitioners in accordance with the Rules and Regulations
8. Conduct hearings upon charges calling for disciplinary action of a licensee
9. Provide consultation, conduct conferences, forums, studies and research on nursing education and practice.

The Oklahoma Board of Nursing consists of eleven members who are appointed by the Governor and who represent specified areas of practice and education. Two of the members represent the public and are not nurses. The Board meets every other month to conduct business and disciplinary hearings. These meetings are open to the public. The Board employs an Executive Director and other staff as needed to carry out the day-to-day operations of the Board. The Board receives no state-appropriated funding. All activities of the Board are funded through nursing licensure and other related fees.

Qualifications for Licensure as a Practical Nurse

In order to apply for licensure as a practical nurse, an applicant must have a high school diploma or graduate equivalency degree (G.E.D.), must have successfully completed a state-approved program of practical nursing or equivalent courses as designated in the Rules, have submitted a criminal history records search conducted by the Oklahoma State Bureau of Investigation, and must have met such other reasonable preliminary qualification requirements as the Board may prescribe.

Applicants for nursing licensure must have never been convicted in this state, the United States or another state of any felony, unless five years have elapsed since the date of the criminal conviction or the termination of any probation or other requirements imposed by the sentencing court, or a presidential or gubernatorial pardon has been received.

Legal Implications Regarding Licensure

All registered and licensed practical nurses should be thoroughly familiar with the *Oklahoma Nursing Practice Act* and the *Rules*. These documents are provided at the time of licensure and are the legal basis for their practice. Each nurse should read these documents carefully and keep them for future reference. All nurses are individually responsible for ensuring that they are practicing within the scope of practice as identified in the act and the rules. In addition, all nurses must have the knowledge and skills needed to perform the functions required in their positions.

The nurse's pocket license card should be kept in a secure location. If the pocket license card is stolen or lost, please notify the Board in writing promptly. The nurse's employer verifies licensure upon employment and at the time of renewal to ensure that the nurse has a current unencumbered license.

The nursing license is renewed every two years: Registered Nurses renew during even-numbered years and Licensed Practical Nurses renew during odd-numbered years. The nurse's license will expire on the last day of his/her birth month during your renewal year. However, depending on the approval date of the initial license in Oklahoma, the initial license may expire before the end of two years. The Board will mail a courtesy renewal notice to the current address on file in the office approximately three months prior to the expiration of the license. It is up to the individual nurse to ensure that the license is renewed in a timely manner. It is essential that each nurse notify the Board promptly of a name change and/or a change of address, in order to ensure that the renewal notice is sent to the correct name and address. All registered and licensed practical nurses are required by law to notify the Board of a name change and/or a change of address within 30 days of the change.

In accordance with 59 O.S. §567.14B, "Any person licensed or certified by the Oklahoma Board of Nursing who provides direct care to patients shall, while on duty, wear an insignia or badge identifying the license or certification issued to such person by the Board."

Violations of the ONPA

The Oklahoma Board of Nursing has the power to deny, revoke, or suspend any license to practice registered nursing or licensed practical nursing, to assess administrative penalties, or to otherwise discipline a licensee or advanced unlicensed assistive person. Nurse investigators employed by the Board investigate all reported violations to the act. The Board will conduct a hearing and will take disciplinary action, if there is evidence to support such a violation. The following actions are included as violations of the act and are grounds for disciplinary action:

1. Is guilty of fraud or deceit or material deception in procuring or attempting to procure:
 - a. A license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
 - b. Certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential

- element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deterred or suspended sentence or probation imposed pursuant to such a conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
 4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
 5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
 6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
 7. Is guilty of unprofessional conduct as defined in the rules of the Board;
 8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;
 9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled substance law; or
 10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any health-related license, in this or any state, territory or country.

Scope of Practice for the LPN and RN

The practice of nursing is defined in the ONPA as “the performance of services provided for purposes of nursing diagnosis and treatment of human responses to actual or potential health problems consistent with education preparation. Knowledge and skill are the basis for assessment, analysis, planning, intervention, and evaluation used in the promotion and maintenance of health and nursing management of illness, injury, infirmity, restoration or optimal function, or death with dignity. Practice is based on understanding the human condition across the human lifespan and understanding the relationship of the individual within the environment. This practice includes execution of the medical regime including the administration of medications and treatments prescribed by any person authorized by state law to so prescribe”.

Registered nurses are prepared in nursing education programs offered in colleges and universities. Registered nurses have completed general education courses in social and behavioral sciences, biological and physical sciences, and the humanities. In addition, registered

nurses have successfully completed nursing courses that prepare them for the full scope of nursing practice, including the following roles:

- Assessing the health status of individuals, families and groups
- Analyzing assessment data to determine nursing care needs
- Establishing goals to meet identified health care needs
- Planning a strategy of care
- Establishing priorities of nursing intervention
- Implementing the strategy of care
- Delegating tasks that may safely be performed by others, consistent with educational preparation and the Oklahoma Nursing Practice Act
- Providing safe and effective nursing care
- Evaluating responses to interventions
- Teaching the principles and practice of nursing
- Managing and supervising the practice of nursing
- Collaborating with other health professionals in the management of health care
- Performing additional nursing functions in accordance with knowledge and skills acquired beyond basic nursing preparation
- Delegating tasks that can be performed by the advanced unlicensed assistive person

Licensed Practical Nurses are prepared in technical programs that include basic principles of body structure and function, nutrition, attainment of health, and the care of patients in all age groups to meet relatively stable nursing requirements. LPNs must work under the supervision or direction of a Registered Nurse, licensed physician or dentist. Their directed scope of practice includes:

- Contributing to the assessment of the health status of individuals and groups
- Participating in the development and modification of the plan of care
- Implementing the appropriate aspects of the plan of care
- Delegating tasks that may safely be performed by others, consistent with educational preparation and the Oklahoma Nursing Practice Act
- Providing safe and effective nursing care
- Participating in the evaluation of responses to interventions
- Teaching basic nursing skills and related principles
- Performing additional nursing procedures in accordance with knowledge and skills acquired through education beyond nursing preparation
- Delegating tasks that can be performed by the advanced unlicensed assistive person

All licensed nurses are responsible for ensuring that they work within their scope of practice, and that they are adequately prepared to carry out the functions of their positions. Maintaining the competency necessary for the position is a professional responsibility of the licensed nurse.

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POST-TEST: LEGAL RIGHTS AND RESPONSIBILITIES
OF LICENSED PRACTICAL NURSES

Instructions: Please complete the post-test **in ink** and return to the Oklahoma Board of Nursing with the request for equivalency evaluation and appropriate fee.

Name _____

1. The Oklahoma Nursing Practice Act provides for the regulation of registered and licensed practical nursing by the:
 - a. Oklahoma State Department of Health
 - b. Office of Administrative Rules
 - c. Oklahoma Board of Nursing
 - d. Oklahoma Board of Medical Licensure

2. Licensed practical nurses must have a high school diploma or G.E.D.
 - a. True
 - b. False

3. The Oklahoma Board of Nursing receives its funding from:
 - a. Nurse licensure and other related fees.
 - b. State appropriations.
 - c. The Oklahoma State Department of Health.
 - d. A federal grant.

4. How often must nursing licenses be renewed?
 - a. Annually during the month of initial licensure
 - b. Every two years during the licensee's birth month
 - c. Every four years during the licensee's birth month
 - d. There is no renewal required

5. The members of the Board of Nursing are appointed by the:
 - a. Executive Director
 - b. Legislature
 - c. State Senate
 - d. Governor

6. Registered Nurses and Licensed Practical Nurses are required by law to notify the Board of a change of address.
 - a. True
 - b. False

7. List four actions that are identified as violations of the Oklahoma Nursing Practice Act:

a. _____

b. _____

c. _____

d. _____

8. Below is a list of roles of Registered Nurses or Licensed Practical Nurses, as identified in the ONPA. Indicate in the space whether the role should be carried out by the Registered Nurse (RN) or the Licensed Practical Nurse (LPN).

a. _____ Evaluating responses to interventions

b. _____ Participating in the development of the plan of care

c. _____ Collaborating with other health professionals in the management of health care

d. _____ Teaching basic nursing skills and related principles

e. _____ Establishing priorities of nursing interventions

f. _____ Contributing to the assessment of the health status of individuals and groups

g. _____ Managing and supervising the practice of nursing

9. Identify three roles that are listed in the ONPA as being appropriate for BOTH Registered Nurses and Licensed Practical Nurses.

a. _____

b. _____

c. _____